



# UNITED SERVICE WORKERS UNION

## IUJAT

138-50 Queens Boulevard, Briarwood, New York 11435

SHOP NUMBER

### 1 EMPLOYEE INFORMATION

LAST NAME		FIRST NAME		MIDDLE INIT.
SEX: <input type="checkbox"/> M <input type="checkbox"/> F	DATE OF BIRTH	MARITAL STATUS <input type="checkbox"/> MARRIED <input type="checkbox"/> DIVORCED <input type="checkbox"/> SINGLE <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED	YOUR SOCIAL SECURITY NO.	
HOME ADDRESS		APT. NO.	CELL PHONE	
CITY, STATE		ZIP CODE	HOME TELEPHONE	
E-MAIL ADDRESS		CURRENT JOB TITLE (SERVICE, SALES, CLERICAL, ETC.)		
CURRENT EMPLOYER			WORK TELEPHONE	
COMPANY ADDRESS		ZIP CODE	DATE OF HIRE	
PREVIOUS EMPLOYER		UNION AFFILIATION		
Is the employee to have medical coverage?				

### 2 TO BE COMPLETED ONLY IF DEPENDENTS ARE TO HAVE MEDICAL COVERAGE

DEPENDENT NAME	RELATIONSHIP	DATE OF BIRTH

NOTE: ATTACH A SHEET IF THERE ARE ADDITIONAL DEPENDENTS

### 4 UNITED SERVICE WORKERS UNION SECURITY FUND (IF APPLICABLE)

BENEFICIARY NAME FIRST NAME LAST NAME	BENEFICIARY RELATIONSHIP	BENEFICIARY ADDRESS
PRIMARY:		
SECONDARY:		
SECONDARY:		

Date: \_\_\_\_\_ Signature: **X** \_\_\_\_\_

### 3 APPLICATION FOR MEMBERSHIP



### UNITED SERVICE WORKERS UNION LOCAL \_\_\_\_\_, IUJAT

I apply for membership in USWU Local \_\_\_\_\_, IUJAT and designate this Union to represent me for collective bargaining with my employer.

Date: \_\_\_\_\_ Signature: **X** \_\_\_\_\_

#### CHECKOFF AUTHORIZATION

I direct my employer to deduct from my wages and to pay to USWU Local \_\_\_\_\_, IUJAT dues and initiation fees in said Union as may be established by the Union and become due to it from me during the effective period of this authorization. This authorization may be revoked by me by written notice signed by me as of any anniversary date hereof or termination date of any collective bargaining agreement covering my employment, whichever occurs sooner. This authorization shall automatically renew unless written revocation is submitted.

Date: \_\_\_\_\_ Signature: **X** \_\_\_\_\_

SEE IMPORTANT NOTICE ON REVERSE REGARDING LEGAL RIGHTS

### 5 UNITED WELFARE FUND LIFE INSURANCE (IF APPLICABLE)

BENEFICIARY NAME FIRST NAME LAST NAME	BENEFICIARY RELATIONSHIP	BENEFICIARY ADDRESS
PRIMARY:		
SECONDARY:		
SECONDARY:		

Date: \_\_\_\_\_ Signature: **X** \_\_\_\_\_



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Dear Member:

You are now represented by an affiliate of the United Service Workers Union, International Union of Journeymen and Allied Trades. Union representation means that your Local USWU Union on your behalf and with your full participation negotiates and administers a legally binding contract known as a collective bargaining agreement that sets forth your wages, benefits, hours and all your working conditions. Because all employees negotiate together through the union, union members receive higher wages and better benefits than non-union workers doing similar jobs. Strength in numbers makes this possible.

Your Local Union is part of the United Service Workers Union and the International Union of Journeymen and Allied Trades, which represents workers in many similar occupations around this country. The Union draws on its highly trained and motivated staff and on the immense resources of the International.

Your contract is administered by a business representative. You also have a shop steward at your place of work. Our officers are elected by the membership in secret ballot elections. As a member, you will get to participate in those elections. Our union is governed by a written Constitution and By-laws. We are a democratic institution governed by our members.

Your Local Union seeks to negotiate a labor contract – a legally binding agreement that is enforceable. This contract establishes your wages, hours, benefits and working conditions. The contract does much more: It protects your seniority; it prohibits discipline or discharge by your employer, except for just cause once you have completed your probationary period; it provides for vacations paid for by your employer and negotiated by the local union; and it establishes a grievance procedure with binding arbitration to take up and resolve your complaints in a way that gets results. A great benefit of being covered by a local union contract is the knowledge and security that the provisions cannot be changed whenever the employer decides. No changes can be made without the local union's agreement. The local union and the employer negotiate new agreements when the old agreements expire. At that time, we seek improvements and better wages and working conditions.

We are especially proud of our benefit funds. The United Welfare Fund has long been the leader in providing the best selection of affordable employee health plans which allow you to use the provider of your choice. Our Security Fund is unmatched by any employment separation plan in existence today.

We hope that you will take advantage of your membership and become an active, involved member of your Local Union. Strong, active and informed members are the strength of your Union. In the long run, your participation will benefit both you and your co-workers by helping the union gain improved benefits and working conditions. We look forward to working with you, and appreciate your confidence that USWU can best serve your needs.

Fraternally Yours

Lori Ann Ames  
National President

You have a right to be a nonmember of the USWU, IUJAT and nonmembers have the right to: 1) object to paying the fraction of Union dues and fees that are not germane to the USWU, IUJAT's duties as the bargaining agent and to obtain a reduction of fees for such non-germane activities; and 2) to obtain from the USWU, IUJAT sufficient information to enable you to decide whether to object to the USWU's, IUJAT's fair share dues and fees equivalency calculation; and 3) to be told the USWU's, IUJAT's internal procedures for objecting. Items 2 and 3 may be obtained by written request addressed to the USWU, IUJAT at 138-50 Queens Boulevard, Briarwood, NY 11435.

You should be aware, however, that exercising this option of choosing to be a nonmember means you would not have the right to vote on your contract or to participate in the development of contract proposals or local USWU, IUJAT elections. You will also lose other benefits of USWU, IUJAT membership. USWU, IUJAT hopes you will choose to become an active member and strengthen the USWU's, IUJAT's ability to represent you and your co-workers, rather than weakening the union and making it more difficult to represent you. In our democratic Union, the decision is yours.